

**LAKE CHAFFEE IMPROVEMENT ASSOCIATION, INC.**  
**PO Box 231, Ashford, CT 06278**

**LCIA Board Meeting – November 12, 2025**

**Date of Meeting:** This meeting will be held at Pirzl Hall.

**Board Members:**

Mike Panek (P)	Tom Martin (VP)	Erin Szela (S)	Chris Fyler (T)
Gerald Dufresne (R)	Mary Griffin (R)	Carol Natitus (R)	Seth Kaufman (R)
Phil Silverstein (R)	Lynn Fontaine (R)		
Joseph Hall (Alt)	Liz Provencher (Alt)	Kay Warren (Alt)	

**Public in Attendance:**

1. **Call to Order/Seating of Alternates:**
2. **Approval of Minutes: October 8, 2025**
3. **Public Comments:**
4. **Approval of Treasurer's Report: October 31, 2025**
5. **Remarks by the President:**
6. **Correspondence: \* Multiple Tax inquiries**  
\*IWWC Update
7. **Chairman's Reports:**
  - a. **Boat Launch and Boat Dock:** (Jerry Dufresne) Dock Repair Update
  - b. **Constable:** (Jerry Dufresne)
  - c. **Beaches – Main & Mothers:** (Liz Provencher, Mary Griffin)
  - d. **Dam:** (no Chairperson)
  - e. **Environmental Chairperson:** (Ralph Sherman)
  - f. **Roads:** (Phil Silverstein) Plowing Contract?
  - g. **Fund Raising:** (Mary Griffin) Paint Party Update
  - h. **Tax Collection:** (Tom Martin)
  - i. **Hall:** (Lynn Fontaine) Ramp at Entrance Update
8. **Old Business: Ordinance and By -Law Update**
9. **New Business:**
10. **Adjournment:**